

AFFORDABLE WORKPLACE LEGAL ASSISTANCE

We are a unique employment law service aimed at helping people who are ineligible for free legal services but cannot afford to engage private lawyers.



**Marrickville
Legal Centre**
From the inner west,
serving NSW

We Care About Fair

Our partnership reflects our aligned values of commitment to quality and keeping you at the centre of what we do.

Our mission is to make our legal system fair. We do this by providing realistic and practical advice so you are able to access the legal services you need, when you need it.

It is important that you feel heard and supported so that you are empowered to protect and enforce your employment rights.

With our frank advice, up-front agreement on fixed fees, and a no win no fee approach to Fair Work Commission cases. We will work with you to understand what you need and what you can afford, while putting you at the centre of what we do.



Affordable

SSI and MLC are two highly respected not-for-profit organisations who through their partnership will aim to charge you only what you can afford, based on your personal circumstances.

- Most initial consults free of charge
- All fees fixed and agreed upfront
- Scaled fee approach
- We will work with you to understand what you can afford

OUR CREDENTIALS

The MLC and SSI partnership provides legal services to employees who need help with their employment matters but are unable to afford lawyers

Affordable, no-nonsense, legal advice and representation for employees with workplace disputes.



OUR EXPERTISE

We focus on advice and representation for employment law matters

Dismissal based claims

We have extensive experience with the Fair Work Commission on dismissal-based claims (specifically unfair dismissal and general protections matters) as well as general disputes at work.

Contract and deed reviews

We review contracts of employment before you start work or if you are given a deed of release around the time of termination, we can review it before you sign to ensure your rights are protected.

Other services we provide

Harassment or misconduct

We assist you in making or responding to allegations of misconduct, including sexual harassment, and can support you by attending disciplinary meetings.

Underpayments

We can assist you if you have been underpaid. We can calculate the underpayment, issue a letter of demand or assist in negotiations or court proceedings.

Disputes

We can assist with any ongoing employment dispute, and if we find we cannot help we will make the appropriate referrals.

Mediation

If you need help with a conciliation or mediation at the last minute, we can jump in and provide support and representation at this critical stage.



HOW WE WORK

Our partnership combines over 60 years of a commitment to championing equality and justice



Our reputation and long-standing history in the not-for-profit sector instills confidence that you are in good hands.

Our Approach

Experienced & dedicated

Our experienced and professional team of lawyers manage each case with skill and dedication.

Honest & direct

Our lawyers take the time to understand your individual circumstances. We will give you an honest assessment about your claim and if you should pursue it.

Keep it simple

We make the complex simple with our streamlined and practical approach.

Act quickly

We understand that acting quickly matters and that justice delayed is justice denied.

CONTACT US NOW
and see how we can help

E: lbls@mlc.org.au
P: (02) 9137 6016

WHAT TO EXPECT

Initial Consult

An experienced lawyer will connect with you for up to 45 minutes to understand more and advise next steps.

Clear Process

You will be informed of expected timelines, next steps and when you can expect contact from your lawyer.

Timely

You can expect timely responses and clear explanations of each step in the process and have confidence that we will check in with you before communicating with your employer or anyone else.

Fees Upfront

Our fixed fees and scope of work will be discussed and agreed during the first consult so there are no surprises down the track.

To be informed

When things change during the course of your matter (as they often do), you will be notified promptly so quick decisions can be made based on current advice.

Eligibility

Our service is available to employees who are facing dismissal, are being threatened with dismissal or have already been dismissed and are based in NSW.

You must act quickly because you only have 21 calendar days, from the date of your dismissal to file a claim in the Fair Work Commission.

WHY CHOOSE US?

Since we launched our partnership in late 2023 we have received a 100% client satisfaction rating through our unique care and support model





Marrickville Legal Centre
Low Cost Legal Service - Employment
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